



Researcher (m/f/d) - Voluntary Position

Are you interested in conflict research? Do you want to gain practical experience, establish a network and play a role in creating our annual publication?

The **Heidelberg Institute for International Conflict Research (HIIK)**, is looking for **Researchers (m/f/d)** on a voluntary (non-paid) basis **for all our regional working groups**.

The HIIK is an independent, non-profit, and interdisciplinary organization. Since 1991, we have been dedicating ourselves to the research on the emergence, dynamics, and settlement of political conflicts worldwide. More than 200 volunteer conflict researchers are currently working at HIIK, including students, PhD candidates, and alumni. Our funding is based solely on membership fees, donations, and the royalties on our publication.

Conflicts are assigned to one of five regional groups. The regional groups are *Asia* & *Oceania*, *West Asia*, *North Africa* & *Afghanistan* (*WANA*), the *Americas*, *Sub-Sahara Africa*, and *Europe*. A conflict researcher observes one or several conflicts. Researchers are always supervised by a regional group leader (RGL) who will provide feedback and advice.

Your tasks include:

- Recording of all conflict measures over the year
- Maintenance of the database CONTRA
- Writing of a conflict text

Your profile of requirements:

- · Fluent english skills are required
- Other relevant language skills (depending on the conflict region) are useful
- Ability to meet deadlines and work reliably in a team

There are no formal requirements. Conflict research is a very interdisciplinary field, everyone who is interested in conflict research is welcome at HIIK.

In general, researchers can work from anywhere. Due to our very flexible modus operandi, it is hard to say how much time to invest. On average, about one to two days per month depending on the amount and intensity of the observed conflicts and with varying intensity over the year.

We are happy about everyone who is interested. Please feel free to ask any questions regarding the mentioned tasks, amount of work, etc. - don't hesitate to contact us.

Your application:

Curious? Just send an Email to admissions@hiik.de with your CV. The next training for new researchers will take place online in April/May 2023.

As an association, we charge a small annual membership fee (15€ students / 30€ non-students).

For more information about the HIIK, our work and the Conflict Barometer visit our website www.hiik.de.